Williamson County Election Workers:

Williamson County has contracted with Evins Personnel Consultants, Inc. to provide payroll processing services for election workers. Since 1967, Evins Personnel Consultants has been serving the area as a true full-service human-resources service company.

We are working with the Williamson County Elections Office to get election workers signed up and entered into our payroll system. In order to do that, everyone needs to complete the attached <u>Employee Data Packet</u>. This packet includes a short application, employee policies, W-4, and I-9. Direct Deposit forms are optional and available at your request. You can choose to be paid via direct deposit or a payroll check. All personal information is private and will be used for payroll purposes only.

As needed, the <u>Employee Data Packet</u> can also be requested by mail, email, or in person from either Evins Office between 7:30a.m.-5:00p.m., or, from the Williamson County Elections Office; 301 SE Inner Loop, Ste.104; Georgetown 78626, from 8:00a.m. – 5:00p.m. Requests by email need to be submitted to <u>WILCOelections@HRnetConnection.com</u>. Upon receipt of email we will respond with the application.

Evins Personnel Consultants - Round Rock 1106 South Mayes, Suite 215 Round Rock, TX 78664 512-320-8367

Evins Personnel Consultants - Austin 2013 West Anderson Lane Austin, TX 78757 512-454-9561

PLEASE NOTE: Federal Regulations require all employers to complete the Form I-9 for every new employee hired after November 6, 1986. Please carefully review the form and required documentation. A complete listing of documents you can select from is found on Page 3 of the I-9 ("Lists of Acceptable Documents").

When you turn in your completed <u>Employee Data Packet</u>, please bring with you the document(s). You will need to present one selection from "List A" or a combination of one item from "List B" and one item from "List C". Commonly used forms of ID are a valid Driver's License ("List B") and a Social Security Card ("List C"). Oftentimes, a U.S. passport or U.S. passport card ("List A") is selected. All documents must be unexpired.

The document(s) you provide has/have to be viewed by designated Williamson County Elections Office staff or Evins Personnel Consultants, Inc., staff when you turn in your <u>Employee Data Packet</u> so that staff can fill out Page2 of the I-9 form.

To turn in Employee Data Packet: The completed packet with your 19 documentation can be turned in prior to your required training class to Evins Personnel Consultants at either office listed above or to the Williamson County Elections Office, 301 SE Inner Loop, Ste 104, Georgetown.

On your own time, you may bring it to your training class in Round Rock. Evins Personnel will be on hand one hour prior to class and will stay after if necessary for anyone. Your training class will begin on time.

The Elections Office and Evins will be working to add several hundred election personnel to be part of this payroll process and this will help make a smoother transition.

If you have any questions about obtaining or turning in an <u>Employee Data Packet</u>, please call an Evins Personnel Consultants, Inc. office at 512-320-8367 or 512-454-9561.

Thank you,

Evins Personnel Consultants, Inc.





Evins Personnel Consultants, Inc and Williamson County Application



PERSONNEL CON	BULTANTS								10.10	
Last Name (Please print)	First Name		Initial	_	Home Phone	Cell I	Phone		
Address Ci									Zip Code	
<u> </u>		Email Address				\vdash				
Email Address										
(1) I requesthat are repaycheck that if my to be with (2) I will for cash, oredit car negotiable written per County with (3) I will part of my ass will notify If a disput any employ affiliates), divisions myself an cannot be settle the	v assigned duties nor will I or igned duties. Should I be ask v Evins immediately for author te arises out of or relates to my syment received through Evins my separation from employmend/or affiliates), or the breach d Evins (or its division and/or settled through negotiation, the and/or affiliates) and myself, a dispute by mediation. If agree, any unresolved issues will be	d by employers. Any me by regular mail. I athorize the stop paym heck. ugh Evins, accept responsible for an unattended value of trade secret infoliables without the expressible without the expressible asked to do so, Win authorization. ugh Evins, operate my value a client's vehicle ed to do so, Williamson ization. y application for employed (or its divisions and/or ent through Evins (or its of the relationship betwaffiliates); and, if the dise parties, both Evins (or gree first to try in good ment cannot be reached	requesent fee onsibilit worksite ormation cess pric illiamso cehicle a as a par a Count orment, s veen spute its faith to through	givi Agi bind Emi I ha emi in a 1. I l or n 2. I l Y 3. T 4. I	notify them of my choice. 2. I must go to my treating doctor for all health care for my injury. If I need a specialist, my treating doctor will refer me to a specialist. If I need					
		Polici	es and	d Pro	ce	dures Checklist				
0	I understand that I am an emponly I or Evins can terminate assignment ends I must report job assignment with 8 hours, be denied for failure to do so	my employment. Whe rt to Evins office for my Unemployment benefit.		Evins Personnel is held harmless from any and all liability that may arise from either my driving a vehicle or traveling via any mode of transportation to and from work sites. I have read and fully understand the above statements regarding Evins' Personnel policies and procedures and agree to the same. I understand that failure to comply with these policies and procedures could lead to						
	I understand and will comply County safety rules and regu training. Any accident will r investigation by Evins to asc	lations explained to me esult in a complete	in		m	y termination and may jeopardize	e iny	insurance	benefits. Date	



Evins Personnel Consultants, Inc and Williamson County Application



VOLUNTARY/OPTIONAL –

EEO APPLICANT DATA

This information requested is being collected for the purpose of reporting to Federal and Equal Employment Opportunity agencies and will not be considered as part of the application for employment.

			Gender (Please Check one)	Female	Male				
Race / Ethnic Classification		WHITE Middle I		ins in any of the	original peoples of	Europe, North Africa, or the			
		BLACK	. A person having origi	ins in any of the	black racial groups	of Africa.			
	HISPANIC OR LATINO. A person having origins of Mexican, Puerto Rican, Cuban, Central South American or other Spanish culture or origin.								
		ASIAN OR PACIFIC ISLANDER. A person having origins in any of the original peoples of Far East, Southeast Asia, the Indian sub-continent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.							
		AMERICAN INDIAN OR ALASKAN NATIVE. A person having origins in any of the original peoples of North America.							
		☐ I choose to not self-identify race / ethnic classification.							
Print Name	e:								
Signature:	Signature: Date:								

Form W-4 (2018)

Future developments. For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. You may claim exemption from withholding for 2018 if **both** of the following apply.

- For 2017 you had a right to a refund of **all** federal income tax withheld because you had **no** tax liability, **and**
- For 2018 you expect a refund of **all** federal income tax withheld because you expect to have **no** tax liability.

If you're exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2018 expires February 15, 2019. See Pub. 505, Tax Withholding and Estimated Tax, to learn more about whether you qualify for exemption from withholding.

General Instructions

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2018 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at www.irs.gov/W4App to determine your tax withholding more accurately. Consider using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2018. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.

Filers with multiple jobs or working spouses. If you have more than one job at a time, or if you're married and your spouse is also working, read all of the instructions including the instructions for the Two-Earners/Multiple Jobs Worksheet before beginning.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals.
Otherwise, you might owe additional tax. Or, you can use the Deductions, Adjustments, and Other Income Worksheet on page 3 or the calculator at www.irs.gov/W4App to make sure you have enough tax withheld from your paycheck. If you have pension or annuity income, see Pub. 505 or use the calculator at www.irs.gov/W4App to find out if you should adjust your withholding on Form W-4 or W-4P.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Personal Allowances Worksheet

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.

Line C. Head of household please note: Generally, you can claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you might be eligible to claim a credit for each of your qualifying children. To qualify, the child must be under age 17 as of December 31 and must be your dependent who lives with you for more than half the year. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account. follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of your wages and other income, including income earned by a spouse, during the year.

Line F. Credit for other dependents.

When you file your tax return, you might be eligible to claim a credit for each of your dependents that don't qualify for the child tax credit, such as any dependent children age 17 and older. To learn more about this credit, see Pub. 505. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total income includes all of

------ Separate here and give Form W-4 to your employer. Keep the worksheet(s) for your records. **Employee's Withholding Allowance Certificate** ▶ Whether you're entitled to claim a certain number of allowances or exemption from withholding is Department of the Treasury subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Internal Revenue Service Your first name and middle initial Last name Your social security number Home address (number and street or rural route) 3 Single Married Married, but withhold at higher Single rate. Note: If married filling separately, check "Married, but withhold at higher Single rate," City or town, state, and ZIP code 4 If your last name differs from that shown on your social security card, check here. You must call 800-772-1213 for a replacement card. 5 Total number of allowances you're claiming (from the applicable worksheet on the following pages) 6 \$ I claim exemption from withholding for 2018, and I certify that I meet both of the following conditions for exemption. · Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete. Employee's signature (This form is not valid unless you sign it.) ▶ Date ▶

10 Employer identification number (EIN)

8 Employer's name and address (Employer: Complete boxes 8 and 10 if sending to IRS and complete boxes 8, 9, and 10 if sending to State Directory of New Hires.)

9 First date of

employment

This is a worksheet for your use only— It does not need to be turned in.

									raye
					Adjustments Work				
Note	: Use this wo	rksheet <i>only</i>	if you plan to itemize	deductions of	r claim certain credits	or adjustment	s to income.		
1	Enter an estim	ate of your 2017	temized deductions. The	se include qualif	ying home mortgage interest niscellaneous deductions. For	, charitable contr	ributions, state		
	your itemized (deductions if you	r income is over \$313,80	ur income, and n O and vou're mai	niscellaneous deductions. Fol rried filing jointly or you're a c	r 2017, you may i iualifving widowle	nave to reduce erl: \$287.650		
	if you're head	of household; \$2	:61,500 if you're single, n	ot head of house	shold and not a qualifying with	dow(er); or \$156	i,900 if you're		
							1	\$	
			rried filing jointly or q	ualifying widd	ow(er)			_	
2			d of household		10 13	(e (i) e (* * : E	\$	
^			le or married filing se		,		_	_	
3			1. If zero or less, ente				, 3	\$	
4 5					ny additional standard			\$	
5	Withholding	Allowances i	enter the total, (inclu for 2017 Form W-4 w	ide ariy amo: orksheet in Pi	unt for credits from th	e Converting		rħ.	
6					ividends or interest) .		•	\$	
7			5. If zero or less, ente					\$	
8					nere. Drop any fraction			Φ	
9					et, line H, page 1				
10					et, line in, page in e the Two-Earners/M u			_	
					nd enter this total on F				
					t (See Two earners)	
Note:	Use this wor	ksheet <i>only</i> i	the instructions und	er line H on p	age 1 direct you here.		1	·/	
1					sed the Deductions and	Adjustments \	Worksheet) 1		
2	Find the nur	nber in Table	1 below that applies	s to the LOW	EST paying job and er	nter it here. H	lowever, if		
	you are man	ried filing joint	tly and wages from th	ne highest pay	ying job are \$65,000 or	less, do not	enter more		
	than "3" .						2		
3	If line 1 is m	ore than or	equal to line 2, sub	tract line 2 fr	om line 1. Enter the re				
			ine 5, page 1. Do not					-	
Note:	figure the ad	ss than line 2	, enter "-0-" on Form	W-4, line 5, p	page 1. Complete lines	4 through 9 b	pelow to		
			olding amount neces	-	a year-end tax bill.				
4			e 2 of this worksheet			4			
5			e 1 of this worksheet			5			
					OT market lab and and		6	<u></u>	
					ST paying job and ente additional annual with		7	\$	
								\$	
3	weeks and vo	by the number of complete th	or pay perious remaini	ing in 2017. Fo	or example, divide by 25 here are 25 pay periods	remaining in 3	every two		
	the result here	and on Form	W-4, line 6, page 1. Ti	nis is the addit	ional amount to be with	relid from each	paycheck 9	\$	
			ole 1				ble 2	-	··· ··
٨	Married Filing	Jointly	All Other	'S	Married Filing			Other	rs
If wages	from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from HIGHEST	Enter on	If wages from HIGH		Enter on
paying jo	ob are—	line 2 above	paying job are-	line 2 above	paying job are—	line 7 above	paying job are—		line 7 above
	\$7,000	0	\$0 - \$8,000	0	\$0 - \$75,000	\$610	\$0 - \$38,	000	\$610
14,00	01 - 14,000 01 = 22,000	1 2	8,001 - 16,000 16,001 - 26,000	1 2	75,001 - 135,000 135,001 - 205.000	1,010 1,130	38,001 - 85, 85,001 - 185,	000 000	1,010 1,130
22,00	1 27,000	3	26,001 - 34,000	3	205,001 - 360,000	1,340	185,001 - 400,0	000	1.340
35,00)1 = 35,000)1 = 44,000	4 5	34.001 - 44,000 44,001 - 70,000	4 5	360,001 - 405,000 405,001 and over	1,420 1,600	400,001 and ove	ЭT	1,600
44,00		6	70,001 85,000	6	, , , , , , , , , , , , , , , , , , , ,				
55,00 65,00		7 8	85,001 = 110,000 110,001 = 125,000	7 8					
75,00	1 - 80,000	9	125.001 - 140,000	9					
80,00	1 95,000	10	140,001 and over	10					
	1 = 115,000 1 = 130,000	11 12						ļ	
130,00	1 140,000	13			ļ				
140,00	1 - 150,000	14		,				- 1	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 5109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal ittigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax traiting to Inderal and state agencies to anforce federal nontax criminal laws, or to federal law enforcement and in Hagance agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.



Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No. 1615-0047 Expires 08/31/2019

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Inform			ust complete an	nd sign Se	ction 1 c	of Form I-9 no later		
Last Name (Family Name)				Other La	ner Last Names Used (if any)			
Address (Street Number and Name)	Apt Number	City or Town			State	ZIP Code		
Date of Birth (mm/dd/yyyy) U.S. Soc	cial Security Number Emp	oloyee's E-mail Ad	dress	Em	iployee's	Telephone Number		
I am aware that federal law provid connection with the completion of	f this form.			or use of f	alse do	cuments in		
i attest, under penalty of perjury, t	hat I am (check one of the	e following box	res):					
1. A citizen of the United States								
2. A noncitizen national of the United								
3. A lawful permanent resident (Al	ien Registration Number/USCI	IS Number):						
4. An alien authorized to work until Some aliens may write "N/A" in the				_				
Aliens authorized to work must provide An Alien Registration Number/USCIS No. 1. Alien Registration Number/USCIS No.	lumber OR Form I-94 Admissio					QR Code - Section 1 Not Write In This Space		
OR 2. Form I-94 Admission Number:								
OR	·							
3. Foreign Passport Number:	***							
Country of Issuance:			<u>—</u> :					
Signature of Employee			Today's Date	(mm/dd/y)	ryy)			
Preparer and/or Translator C I did not use a preparer or translator. (Fields below must be completed and	A preparer(s) and/or tra	anslator(s) assisted						
l attest, under penalty of perjury, the knowledge the information is true a		completion of	Section 1 of this	s form an	d that to	o the best of my		
Signature of Preparer or Translator				Today's Da	te (mm/d	d/yyyy)		
Last Name (Family Name)		First Nam	e (Given Name)					
Address (Street Number and Name)	City or Town		S	State	ZIP Code			
		l	 			<u> </u>		



Employer Completes Next Page



LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	R)	Documents that Establish Identity	ND	LIST C Documents that Establish Employment Authorization
2.	Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary	1.	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
4.	I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	2.	INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has	4.	Voter's registration card U.S. Military card or draft record Military dependent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	the following: (1) The same name as the passport; and (2) An endorsement of the alien's		U.S. Coast Guard Merchant Mariner Card Native American tribal document		Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of
	nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or	-	Driver's license issued by a Canadian government authority or persons under age 18 who are unable to present a document	7.	Resident Citizen in the United States (Form I-179) Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	11.	School record or report card Clinic, doctor, or hospital record Day-care or nursery school record		Department of Homeland Security

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.



Evins Personnel Consultants, Inc and Williamson County Application



OPTIONAL - AUTHORIZATION AGREEMENT FOR DIRECT DEPOSIT

COMPANY NAME		EVINS PERSONNEL CONSULTANTS/EVINS TEMPORARIES					
e) authorize above named company to credit my (or) account, I authorize the company to initiate the ne	ur) account with the depocessary debit entries, no	ository named below. If t to exceed the total of the	the company erroneously deposits funds into the original amount credited for the current pay				
s authorization will remain in effect until the compa e and manner for the company to act on it. I understa understand that any rejected deposits from my banl norization Agreement of Direct Deposit of Payroll.	and that deposits made to are no fault of the Evin	o a joint account will be as Personnel Consultants	accessible by any person named on the accounts, Inc. Payroll Department and will terminate m				
NAME(S)							
ADDRESS	CITY	STATE ZIP CODE	TELEPHONE				
SIGNATURE			DATE				
ROUTING/ABA NUMBER	□CREDIT UNION □Checking	□OTHER □Savings	Account Number				
condary: Complete if there are addition	Accounts to dep	Account					
DEPOSITORY NAME (FINANCIAL INSTITUTION)	□BANK □CREDIT UNION	□SAVINGS & LOAN □OTHER	Dollar/Percentage Amount				
ROUTING/ABA NUMBER	□Checking Account	□Savings Account	Account Number				
DEPOSITORY NAME (FINANCIAL INSTITUTION)	□BANK □CREDIT UNION	□SAVINGS & LOAN □OTHER	Dollar/Percentage Amount				
ROUTING/ABA NUMBER	□Checking Account	□Savings Account	Account Number				
DEPOSITORY NAME (FINANCIAL INSTITUTION)	□BANK □CREDIT UNION	□SAVINGS & LOAN □OTHER	Dollar/Percentage Amount				
ROUTING/ABA NUMBER	□Checking Account	□Savings Account	Account Number				

One of the following must be included to verify your direct deposit enrollment:

A voided check with your name imprinted (no starter checks)

A bank letter/verification with the signature of your bank representative

Please note deposit slips are not authorized

Please contact our Evins Payroll Specialist for any questions regarding this form. Once completed, return this form and required back-up by email to Evinspayroll@HRnetConnection.com