

Peace Officer Pay Scale, Law Enforcement.—Effectiver October 1, 2008																	
	Yrs Service	0-1	End of 1	End of 2	End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
DEPUTY (const dep)	Grade/Step	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16
	Annual	41,979.60	42,924.14	43,889.93	44,877.46	45,887.20	47,103.21	48,163.03	49,246.70	50,600.99	51,992.51	53,422.31	54,891.42	56,400.93	57,669.96	58,967.53	60,294.30
	Bi-Weekly	1,614.60	1,650.93	1,688.07	1,726.06	1,764.89	1,811.66	1,852.42	1,894.10	1,946.19	1,999.71	2,054.70	2,111.21	2,169.27	2,218.08	2,267.98	2,319.01
	Hourly	20.18	20.64	21.10	21.58	22.06	22.65	23.16	23.68	24.33	25.00	25.68	26.39	27.12	27.73	28.35	28.99
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
DETECTIVE (const/MH sgt) (Inv II at L2.4)	Grade/Step	not eligible until 3 yrs but begins at L2.4.			L2-4	L2-5	L2-6	L2-7	L2-8	L2-9	L2-10	L2-11	L2-12	L2-13	L2-14	L2-15	L2-16
	Annual				48,903.75	50,004.08	51,129.18	52,279.58	53,455.87	54,658.63	55,888.45	57,145.94	58,431.72	59,746.44	61,090.73	62,465.27	63,870.74
	Bi-Weekly				1,880.91	1,923.23	1,966.51	2,010.75	2,056.00	2,102.26	2,149.56	2,197.92	2,247.37	2,297.94	2,349.64	2,402.51	2,456.57
	Hourly				23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71
	Yrs Service				End of 3	End of 4	End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
SERGEANT (const. lieut.) (Inv III at L3.4)	Grade/Step	not eligible until 3 yrs but begins at L3.4.			L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16
	Annual				52,785.00	53,972.66	55,187.05	56,428.76	57,698.40	58,996.62	60,324.04	61,681.33	63,069.16	64,488.22	65,939.20	67,422.83	68,939.85
	Bi-Weekly				2,030.19	2,075.87	2,122.58	2,170.34	2,219.17	2,269.10	2,320.16	2,372.36	2,425.74	2,480.32	2,536.12	2,593.19	2,651.53
	Hourly				25.38	25.95	26.53	27.13	27.74	28.36	29.00	29.65	30.32	31.00	31.70	32.41	33.14
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
LIEUT. (const. ch. dep) (Ch Investigator)	Grade/Step	not eligible until 5 yrs but begins at L4.6.					L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16
	Annual						60,547.50	61,909.82	63,302.79	64,727.10	66,183.46	67,672.59	69,195.22	70,752.12	72,344.04	73,971.78	75,636.14
	Bi-Weekly						2,328.75	2,381.15	2,434.72	2,489.50	2,545.52	2,602.79	2,661.35	2,721.24	2,782.46	2,845.07	2,909.08
	Hourly						29.11	29.76	30.43	31.12	31.82	32.53	33.27	34.02	34.78	35.56	36.36
	Yrs Service						End of 5	End of 6	End of 7	End of 8	End of 9	End of 10	End of 11	End of 12	End of 13	End of 14	End of 15
CAPTAIN	Grade/Step	not eligible until 5 yrs but begins at L5.6.					L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16
	Annual						68,051.25	69,582.40	71,148.01	72,748.84	74,385.69	76,059.36	77,770.70	79,520.54	81,309.75	83,139.22	85,009.85
	Bi-Weekly						2,617.36	2,676.25	2,736.46	2,798.03	2,860.99	2,925.36	2,991.18	3,058.48	3,127.30	3,197.66	3,269.61
	Hourly						32.72	33.45	34.21	34.98	35.76	36.57	37.39	38.23	39.09	39.97	40.87
*NOTE: Tenure begins on most recent date of hire with a tenure department, or division, in the case of the Sheriff's Office.																	
Funding for increments is not automatic and depends on availability of funds as determined by the commissioners' court.																	